

# **Shanghai Jiao Tong University**

# **BU460 Strategic Management**

Instructor:	Prof. Dr. Jun Zhan	Email:	eurogent@163.com
Home Institution:	Shanghai Maritime University	Office:	TBD
Office Hours:	TBD		
Term:	27 May– 27 June, 2019	Credits:	4 unites
Classroom:	TBD	Teaching Assistant(s):	TBD
Class Hours:	Monday through Thursday. 120 mins per teaching day		
Discussion Session:	2 hours each week, conducted by teaching assistant(s)		
Total Contact Hours:	66 contact hours (1 contact hour = 45 mins, 3000 mins in total)		
Required Texts (w/ ISBN):	Concepts of Strategic Management: A Competitive Advantage Approach, <b>16th Edition</b> , by David & David (Pearson, 2017), SBN 978-0-13-416784-8, ISBN 0-13-416784-8		
Prerequisite:	N/A		



#### **Course Overview**

Strategic management focuses on how firms formulate, implement, and evaluate strategies. This course seeks to integrate the concepts, techniques, and knowledge of all areas of business administration. Its focus is strategic management which is studied in theory and then rigorously applied. This course fills the need for an integrative experience in business programs that requires multi-disciplinary knowledge and skills including management, marketing, finance, accounting, economics, MIS, and ethical elements. Special topics in this course include application of organizational structure, projected financial statements, advertising, vision and mission statements, BCG and SWOT matrices, etc.

#### **Course Goals**

- To provide students with the concepts and techniques used by organizations in doing strategic planning and implementing. To make sure students have excellent skills related to business ethics, international management, creativity, and applying analytical tools.
- To provide students the opportunity to apply functional business tools and techniques, in conjunction with the strategic planning concepts, to a variety of organizational settings.
- To provide students with the opportunity to present cases in front of the class, field questions appropriately, and practice oral and written communication skills.

### **Grading Policy**

#### 1) Exams

There will be 3 exams. Exam 1 will cover chapters 1-6. Exam 2 will cover chapters 7-11. The final exam will cover all chapters.

#### 2) Personal Strategic Plan

You will apply what you're learning with a course project where you create a strategic plan for yourself, personally. You will present your personal strategic plan to the class during the last week of class. Your oral strategic plan presentation will be graded on two parts: Content and Delivery.

Content includes whether your presentation was complete, specific, detailed, and error free. Were appropriate analytical tools included? Were they correct? Were your recommendations specific? Did you show clearly how your recommendations could be implemented? You need to be specific and tell exactly when, how, where, and why your recommendations are appropriate!

Delivery includes whether your presentation was interesting, lively, special, upbeat, and clear. Did you use state-of-the-art presentation technology? Were your visual aids readable from the back of the class? Did you use color to highlight points? Were your nonverbal communication such as voice tone, eye contact, posture, and appearance good? Were transparencies, handouts, slides, the blackboard, or flip charts used to make your oral presentation as interesting and informative as possible?



## 3) Preparation/Participation and In-class Activities

Throughout the course, we will complete various in class activities. These exercises are tailored towards helping you further understand and apply the key concepts covered in the textbook. Class attendance and participation in session activities are required and rated. There is much more material in your reading assignments than we have time to discuss in class. In-class activities will delve into the most important issues. No makeup assignments are allowed.

EXAMS	650 points
Exam 1 (Chap 1-5)	200 points
Exam 2 (Chap 6-10)	200 points
Final Exam	250 points
PERSONAL STRATEGIC PLAN (w/ Presentation)	150 points
Content	100 points
Delivery	50 points
PREPARATION/PARTICIPATION/IN-CLASS ACTIVITIES	200 points

Grand Total 1000 points

## **Grading Scale**

Number grade	Letter grade	GPA
90-100	Α	4.0
85-89	A-	3.7
80-84	B+	3.3
75-79	В	3.0
70-74	B-	2.7
67-69	C+	2.3
65-66	С	2.0
62-64	C-	1.7
60-61	D	1.0
≤59	F (Failure)	0



## **Course Schedule**

Day	Lecture	Reading				
	WEEK 1					
Day 1	Overview of Strategic Management	Chapter 1				
Day 2	The Business Vision and Mission	Chapter 2 & Mission statement article http://strategyclub.com/mission- statement-article/				
Day 3	The External Assessment	Chapter 3				
Day 4	External Assessment, Cont.					
	WEEK 2					
Day 5	The Internal Assessment	Chapter 4				
Day 6	The Internal Assessment, Cont.	Sample strategic plan <a href="http://strategyclub.com/a-sample-strategic-plan-for-nucor-2017/">http://strategic-plan-for-nucor-2017/</a>				
Day 7	Strategies in Action	Chapter 5				
Day 8	Strategy Analysis and Choice	Chapter 6				
	WEEK 3					
Day 9	Exam 1 (Chapters 1-5)					
Day 10	Developing and Using a QSPM	QSPM article <a href="http://strategyclub.com/journal-of-strategic-marketing-article-1/">http://strategic-marketing-article-1/</a>				
Day 11	Implementing Strategies: Management, Operations, & Human Resource Issues	Chapter 7				
Day 12	Chapter 7 continued					
	WEEK 4					
Day 13	Implementing Strategies: Marketing, Finance/Accounting, R&D, & MIS Issues	Chapter 8				
Day 14	Strategy Review, Evaluation, & Control	Chapter 9				
Day 15	Business Ethics, Environmental Sustainability, & Corporate Social Responsibility	Chapter 10				
Day 16	Exam 2 (Chapters 6-10)					
	WEEK 5					
Day 17	Global and International Issues	Chapter 11				
Day 18	Developing a Personal Strategic Plan	Personal Strategic Plan Article				
Day 19	Presentations, Personal Strategic Plans					
Day 20	Final Exam					